



International Credential Evaluation: Let's Start From the Beginning





Credential Analysis 101

3 things to consider

- 1) Authenticity of original documents
- 2) Accuracy of translation
- 3) Consistency of Interpretation
 - 1) GPA
 - 2) Completion Benchmarks
 - 3) Document Completion



Authenticity of Documents

- Autobiographical information is consistent
- English translation is literal
- Document was issued by stated institution
- Institution is recognized/accredited by proper authority



Authenticity of Documents

- Is it stamped or signed by the proper authorities?
- Does stamp or seal match institution name?
- Is it an original or a copy?

Año o Grado: PRIMERO	Calificación		T-E	Fecha		Plantei Nº
	En N°	En Letras		Mes	Año	
CASTELLANO Y LITERATURA	15	QUINCE	F	07	2011	1
INGLES	14	CATORCE	F	07	2011	1
MATEMATICA	13	TRECE	F	07	2011	1
ESTUDIOS DE LA NATURALEZA	16	DIECISEIS	F	07	2011	1
HISTORIA DE VENEZUELA	14	CATORCE	F	07	2011	1
EDUCACION FAMILIAR Y CIUDADANA	17	DIECISIETE	F	07	2011	1
GEOGRAFIA GENERAL	17	DIECISIETE	F	07	2011	1
EDUCACION ARTISTICA	12	DOCE	F	07	2011	1
EDUCACION FISICA Y DEPORTE	19	DIECINUEVE	F	07	2011	1
EDUCACION PARA EL TRABAJO	17	DIECISIETE	F	07	2011	1

Grade or Year: FIRST	Grades		T-E ⁱ	Date		School
	Subjects	In N°		In Letters	Month	
SPANISH AND LITERATURE	15	FIFTEEN	F	07	2011	1
ENGLISH	14	FOURTEEN	F	07	2011	1
MATHEMATICS	13	THIRTEEN	F	07	2011	1
NATURE STUDIES	16	SIXTEEN	F	07	2011	1
VENEZUELAN HISTORY	14	FOURTEEN	F	07	2011	1
FAMILY AND CIVICS EDUCATION	17	SEVENTEEN	F	07	2011	1
GEOGRAPHY	17	SEVENTEEN	F	07	2011	1
ART	12	TWELVE	F	07	2011	1
PHYSICAL EDUCATION	19	NINETEEN	F	07	2011	1
VOCATIONAL EDUCATION	17	SEVENTEEN	F	07	2011	1



Consistency of Interpretation

Know your institution's policies and practices to **be sure you and your office are interpreting credentials in the same way.**

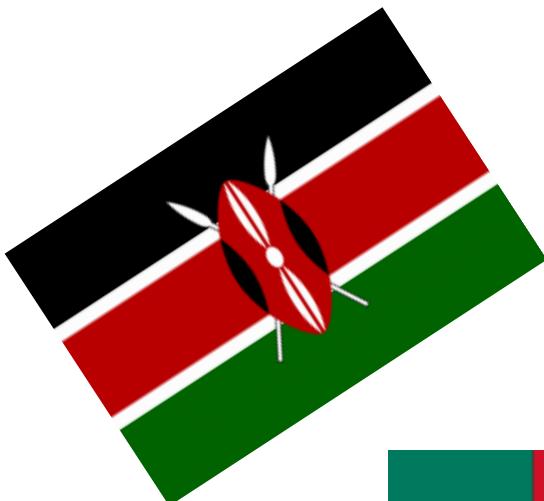
What information does your institution need from the credential?

- US equivalent?
- Courses taken?
- GPA?
- Number of credits?
- Other?



Exam Based Systems

Consider many sub-Saharan African countries:





Nigeria

National Examination Council (NECO)

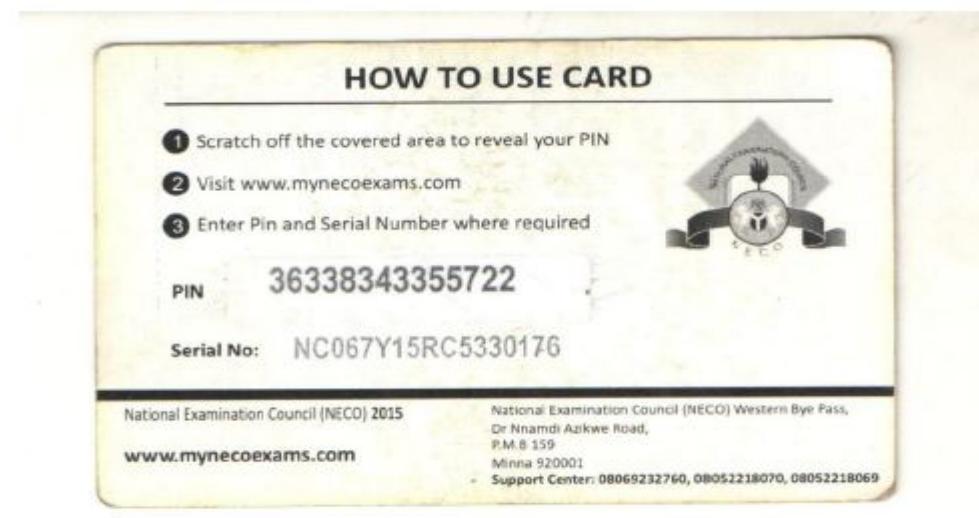


IUN/JUL Examination Result Details: FALOPE OJO THOMAS

Last Name:	[REDACTED]	Exam No:	[REDACTED]
Other Names:	[REDACTED]	Exam Year:	2004
Center No:	034156	Exam Type:	JUN/JUL
Centre Name:	VICTORY ROYAL COLLEGE, ARAMOKO-EKITI		
*Card PinNo:	28565		
Card Usage:	You Have logged in time(s)		

* Please note that only the last five (5) characters of the Card PIN is displayed.

	Subject	Grade	Remark
1	English Language	C6	CREDIT
2	Mathematics	C6	CREDIT
3	Yoruba Language	C4	CREDIT
4	Economics	D7	PASS
5	Geography	D7	PASS
6	Biology	C6	CREDIT
7	Chemistry	C6	CREDIT
8	Physics	C6	CREDIT
9	Agricultural Science	C6	CREDIT





Nigeria

West Africa Examination Council (WAEC)

The West African Examinations Council
West African Senior School Certificate

This is to Certify that: [REDACTED] DECEMBER 2002 [REDACTED]

born on: [REDACTED]

sex: MALE

set the West African Senior School Certificate Examination
at the following centre and obtained the results shown below:

ILE-IFE



SUBJECT

GRADE

COMMERCE	7
FINANCIAL ACCOUNTING	6
ECONOMICS	7
GOVERNMENT	3
ENGLISH LANGUAGE	3
YORUBA LANGUAGE	4
MATHEMATICS	5
AGRICULTURAL SCIENCE	8
BIOLOGY	4
SUBJECTS RECORDED	NINE

CD 18

Chairman of Council

Registrar to the Council

CANDIDATE No. [REDACTED]

CERTIFICATE No. [REDACTED]

NGWASSCP 2832642

Any alteration, erasure or absence of photograph renders this Certificate invalid.

11/11/2015

WAECDIRECT ONLINE - RESULTS



THE WEST AFRICAN
EXAMINATIONS COUNCIL
...official website



Click here to visit our corporate website

Results

Candidate Information

Examination Number [REDACTED]

Candidate Name [REDACTED]

Examination NOV/DEC WASSCE (PRIVATE)2002

Centre ILE-IFE

Subject Grades

COMMERCE	D7
FINANCIAL ACCOUNT	C6
ECONOMICS	D7
GOVERNMENT	B3
ENGLISH LANGUAGE	B3
YORUBA LANGUAGE	C4
MATHEMATICS	C5
AGRICULTURAL SCIENCE	E8
BIOLOGY	C4

Close Window





Cameroon

General Certificate of Education



CAMEROON GENERAL CERTIFICATE
OF EDUCATION BOARD



GENERAL CERTIFICATE OF EDUCATION

JUNE 2010

This is to certify that

*passed in the following subjects (8)
at the General Certificate of Education Examination*

Ordinary Level

Code	Subject Name	Grade
525	Economics	A
560	History	B
530	English Language	B
535	Literature in English	B
550	Geography	B
540	Food And Nutrition	B
545	French	C
515	Chemistry	C



Monono Ekema Humphrey
Registrar



Louis Bapess Bapess
Minister of Secondary Education



Prof. Vincent P. K. Titanji
Vice Chancellor
University of Buea

Centre No. Cand. No. Date of Birth

Candidate Signature _____

10 / 0262905



Kenya

Kenya Certificate of Secondary Education

The Kenya National Examinations Council



KENYA CERTIFICATE OF SECONDARY EDUCATION

This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below



THE CANDIDATE ATTAINED THE GRADE SHOWN IN THE SUBJECTS NAMED

NAME:

KIRWARA SECONDARY SCHOOL

M1

101	ENGLISH	U/PLAIN	CH/PLAIN	SCIENCE	RELIGIOUS EDUCATION	MINUS
102	KISWAHILI	U/PLAIN	CH/PLAIN	RELIGIOUS EDUCATION	MINUS	HISTORY AND GOVERNMENT
121	MATHEMATICS	U/PLAIN	CH/PLAIN	SCIENCE	RELIGIOUS EDUCATION	MINUS
231	BIOLOGY	U/PLAIN	CH/PLAIN	SCIENCE	RELIGIOUS EDUCATION	MINUS
233	CHEMISTRY	U/PLAIN	CH/PLAIN	SCIENCE	RELIGIOUS EDUCATION	MINUS
311	HISTORY AND GOVERNMENT	U/PLAIN	CH/PLAIN	SCIENCE	RELIGIOUS EDUCATION	MINUS
313	CHRISTIAN RELIGIOUS EDUCATION	U/PLAIN	CH/PLAIN	SCIENCE	RELIGIOUS EDUCATION	MINUS
443	AGRICULTURE	U/PLAIN	CH/PLAIN	SCIENCE	RELIGIOUS EDUCATION	MINUS

GRADE

B- (MINUS)
C (PLAIN)
D (PLAIN)
C+ (PLUS)
D (PLAIN)
C+ (PLUS)
B+ (PLUS)
B- (MINUS)

SUBJECTS NAMED EIGHT MEAN GRADE C (PLAIN)

EXAMINATION OF YEAR 2013

PRINTED : 150107:15023392



Secretary
Kenya National Examinations Council

This is a secure document using special paper and inks.
Please hold it up to the light to verify that the word
BARAZA LA MITIHANI and the "ORIGINAL"
embedded thread can be seen through the paper.
Not valid without a hologram.

Chairman
Kenya National Examinations Council

KCSE /13 0573731



(See overleaf for conditions of issue)



Malawi

Malawi School Certificate of Education



THE MALAWI NATIONAL EXAMINATIONS BOARD

Malawi School Certificate of Education

This is to certify that

[REDACTED]
of

MATINDI GIRLS ACADEMY

qualified for the award of a

MALAWI SCHOOL CERTIFICATE OF EDUCATION

SUBJECTS	GRADE
AGRICULTURE	5
BIOLOGY	7
COMPUTER STUDIES	7
ENGLISH	2
GEOGRAPHY	4
MATHEMATICS	8
PHYSICAL SCIENCE	8
SOCIAL AND DEVELOPMENT STUDIES	3
*****	*****

Mabano
Chairman of the Board



Jill
Executive Director of the Board

Not valid without a lion's head hologram.
This is a secure document using special
papers and inks. Hold up to the light to
verify that the 5g watermark and the
"GENUINE" embedded thread can be
seen through the paper.

CERTIFICATE NO. : M/2010/27280
CANDIDATE NO. : [REDACTED]

December 2010

See Conditions overleaf
Any alteration or erasure renders this
Certificate invalid.





Zimbabwe

Zimbabwe General Certificate of Education at Ordinary Level



ZIMBABWE SCHOOL EXAMINATIONS COUNCIL

ZIMBABWE GENERAL CERTIFICATE OF EDUCATION
AT ORDINARY LEVEL

This is to certify that the candidate named below sat the Zimbabwe General Certificate of Education Examination at Ordinary Level and attained at least Grade E in the subject(s) named.

[REDACTED] UZUMBA SECONDARY SCHOOL [REDACTED]

ENGLISH LANGUAGE
RELIGIOUS STUDIES
HISTORY
GEOGRAPHY
SHONA
INTEGRATED SCIENCE
COMMERCE

C (c)
A (a)
B (b)
C (c)
D (d)
C (c)
C (c)

NUMBER OF SUBJECTS RECORDED: SEVEN
NUMBER OF SUBJECTS GRADED C OR BETTER: SIX

EXAMINATION OF NOVEMBER 2001

Makhurane

Professor P. M. Makhurane
Chairman - ZIMSEC Board

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papers and inks. Hold up to the light to
verify that the Zimbabwe Bird watermark
and embedded metal thread can be seen
through the paper.



650153

See Conditions overleaf

Sibanda

Dr. L. M. Sibanda
Director - ZIMSEC

No reliance should be placed on the
accuracy of this certificate should there
be an alteration, erasure, tear or if it is a
photocopy.



Zimbabwe

Zimbabwe General Certificate of Education at Advanced Level



ZIMBABWE SCHOOL EXAMINATIONS COUNCIL

ZIMBABWE GENERAL CERTIFICATE OF EDUCATION
AT ADVANCED LEVEL

This is to certify that the candidate named below sat the Zimbabwe General Certificate of Education Examination at Advanced Level and was awarded the grade(s) stated in the subject(s) shown:

[REDACTED] EXAMINATION OF NOVEMBER 2005 [REDACTED]

GCE ADVANCED LEVEL

ECONOMICS
ACCOUNTING
MANAGEMENT OF BUS.

GRADE A (a) PASS
GRADE D (d) PASS
GRADE C (c) PASS

ADVANCED LEVEL PASSES RECORDED
AO LEVEL - SUBSIDIARY PASSES RECORDED
ORDINARY LEVEL PASSES RECORDED
TOTAL PASSES RECORDED

THREE
ZERO
ZERO
THREE

Makurane

Professor P. M. Makurane
Chairman - ZIMSEC Board

Not valid without a lion's head hologram.
This is a security document using special
papers and inks. Hold up to the light to
verify that the Zimbabwe Bird watermark
and embedded metal thread can be seen
through the paper.

0113355



See Conditions overleaf

Ndanga

H. J. Ndanga
Director - ZIMSEC

No reliance should be placed on the
accuracy of this Certificate should there
be an alteration, erasure, tear or if it is a
photocopy.



Document Completion

Challenge:

- Country undergoes changes in education system
 - Venezuela for example
 - Confirm completion of education
 - Student provides proper documents



Document Completion

- What to do when you're not sure which documents the student needs to provide?
- What happens when the names of documents have changed?



Simón Rodríguez.



AA 6191364

REPÚBLICA BOLIVARIANA DE VENEZUELA
MINISTERIO DEL PODER POPULAR PARA LA EDUCACIÓN

Zona Educativa / Plantel: UNIDAD EDUCATIVA PRIVADA COLEGIO SIMON BOLIVAR II
Código: PD00281503

Título de: EDUCACION MEDIA GENERAL EN CIENCIAS

Plan de estudio, Código Nro.: 31018

Que se otorga a: [REDACTED]

Cédula de Identidad Nro.: [REDACTED]

Nacido (a) en: [REDACTED]

En Fecha: [REDACTED]

Previo el cumplimiento de los requisitos exigidos por la ley

Lugar y Fecha de expedición: BARUTA 23 DE JULIO DE 2015

Año de Egreso: 2015

Director Zona Educativa / Plantel

Nombre: MARIOSSI GERARDINO
C.I. V-5700335



Coordinador de Control de Estudio
Representante del Consejo General de Docentes

Nombre: BRUNILDA CAMPOS
C.I. V-3753075



Funcionario designado por el
Ministerio del Poder Popular para la Educación

Nombre: NANCY GUZMAN
C.I. V-6239955



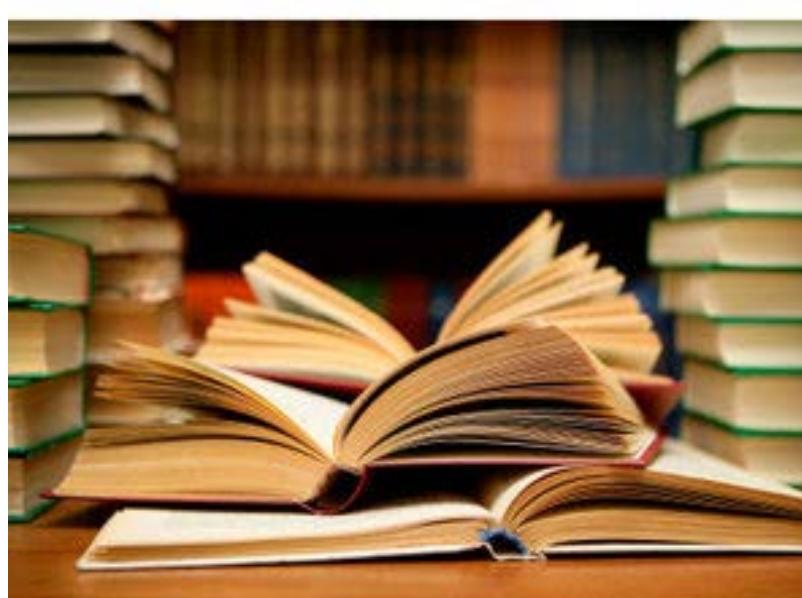
Gobierno Bolivariano
de Venezuela

Ministerio del Poder Popular
para la Educación



Document Completion

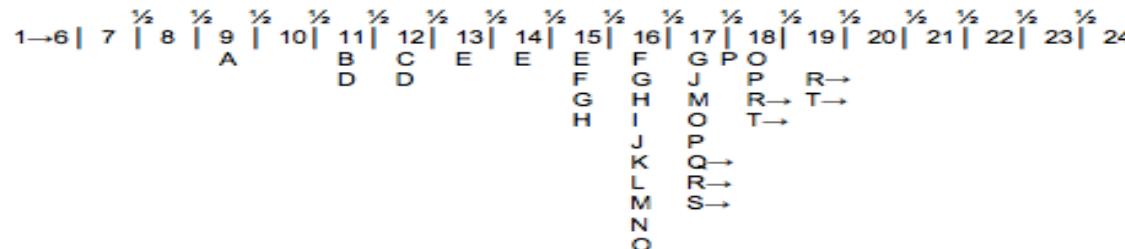
First step is to consult your resources:





VENEZUELA

YEARS OF EDUCATION →



CREDENTIALS OR DOCUMENTATION

Secondary

- A *Certificado de Educación Secundaria* (Certificate of Secondary Education): awarded upon completion of the three-year *Ciclo Básico Común* (Common Basic Cycle)
- B *Educación Media General en...Ciencias, Humanidades, Bachiller en...Ciencias, Humanidades, Ciencias y Humanidades, en Comercio* (Bachiller in...Sciences, Humanities, Sciences and Humanities, Commerce): awarded after a two-year *Ciclo Diversificado* (Diversified Cycle): requires credential A for admission¹
- C *Bachiller ...Agropecuario, Industrial, Asistencial, Mención Docencia* (Bachiller in...Agricultural and Animal Sciences, Industrial Studies, Social Services Areas, Specialization in Teaching): awarded after three-year *Ciclo Diversificado* (Diversified Cycle): requires credential A for admission; leads to postsecondary education.^{1,2}
- D *Técnico Medio* (Intermediate Technician): two to three years of technical education; requires credential A for admissions; may lead to credential E programs.



(Minimum grade average on *bachillerato*, *Prueba de Aptitud Académica*/entrance examination, and participation in national enrollment process required for admission to higher education.)

EDUCACIÓN MEDIA/SECONDARY EDUCATION			
YEARS		Academic	Technical/Vocational
12	<i>Educación Media Profesional</i>		<i>Bachillerato Técnico</i> or <i>Técnico Medio</i> Options: <i>Industrial</i> , <i>Agropecuario</i> , <i>Comercial</i> , <i>Administrativo</i> , <i>Docencia</i> , others including health/medical fields)
10→11	<i>Educación Media Diversificada</i>	<i>Bachillerato en...</i> (Options: <i>Ciencias</i> , <i>Humanidades</i> , <i>Artes</i>)	[<i>Maestro/Profesor Normalista</i> /Primary Teacher, <i>Enfermero/Nurse</i> , 2-3 after <i>Ciclo Básico</i> to 1970s]
	[<i>Ciclo Diversificado</i> (prior to 1999)]	<i>Bachillerato en Ciencias</i> or <i>Humanidades</i>	
7→9	[<i>Ciclo Básico Común</i> prior to 1980]		<i>Técnico en...</i> (also Titles of specific vocations such as <i>Soldador/Welder</i> ; short- term programs after grade 6 or 9; many provided by <i>Instituto Nacional de Cooperación Educativa (INCE)</i> , <i>Fé y Alegría</i> or other organizations)



You continue to dig a little deeper and you find this:

6	<u>Técnico Medio; Técnico Industrial; Bachiller Técnico</u>	Intermediate Technician; Industrial Technician (a former award); Technical Upper Secondary Graduate. Requires 3 years after <i>educación básica</i> . Formerly required 5 - 6 years after <i>primaria</i> or 2 - 3 of <i>ciclo profesional</i> after <i>ciclo básico</i> .
7	<u>Bachiller en Ciencias, Bachiller en Humanidades, Bachiller en Artes</u>	The Bachiller en Ciencias, Bachiller en Humanidades, Bachiller en Artes/ Upper Secondary Graduate in Science; ... in Humanities; ... in Arts. Represents 2 years of <i>educación diversificada</i> (diversified education) after <i>educación básica</i> . Formerly named <i>ciclo diversificado</i> / diversified cycle. (All upper secondary technical falls under <i>ciclo diversificado y profesional</i> . See <i>bachiller técnico</i> above.).
8	<u>Titulo de Educacion Media General en Ciencias, (... en Humanidades, ... en Artes)</u>	The Titulo de Educacion Media General en Ciencias, (... en Humanidades, ... en Artes)/Title of Upper Secondary Education in Science (or Humanities or Arts) represents 2 years of <i>educación diversificada</i> (diversified education) after <i>educación básica</i> . Formerly named <i>ciclo diversificado</i> / diversified cycle. (All upper secondary technical education comes under <i>ciclo diversificado y profesional</i> . See <i>bachiller técnico</i> above.).



New Venezuelan Secondary Education Certificates

The connection news.

Home / News

New Venezuelan Secondary Education Certificates

Posted Wednesday, January 04, 2012 In [Secondary | Venezuela](#) / Like (1)

In a March 2010 circular, the **Ministerio del Poder Popular para la Educación** (Ministry of People's Power for Education) approved the names of new primary and secondary education certificates:

1. **Certificado de Educación Primaria** (Certificate of Primary Education) awarded upon completion of six years of primary education
2. **Título de Educación Media General** (Title of General Secondary Education) awarded upon completion of five years of general secondary education. The title also confirms the specialization and its designated plan of study, e.g.:
 - a) *Título de Educación Media General en Ciencias, Plan de Estudio 31018*
 - b) *Título de Educación Media General Industrial mención Dibujo Técnico, Plan de Estudio 43044*
3. **Título de Educación Media Técnica** (Title of Technical Secondary Education) awarded upon completion of six years of technical secondary education. The title also confirms the specialization and its designated plan of study, e.g.:
 - a) *Título de Educación Media Técnica en Agropecuaria mención Producción Agrícola, Plan de Estudio 41035*
 - b) *Título de Educación Media Técnica Industrial mención Petróleo Opción Mecánica de Mantenimiento, Plan de Estudio 43162*

The new system replaces the existing credential structure of *Certificado de Educación Primaria* (6 years) followed by *Certificado de Educación Básica* (3 years), followed by either the *Título de Bachiller en ^* (2 years) or *Título de Técnico en ^* (3 years).



- All the resources listed above if taken out of context can lead you to a different answer.
- But all the resources used together along with the information the student provided can help put the puzzle together.



Document Completion

- Venezuela has undergone a series of changes in recent years and it has made it difficult to ensure that the student has not only completed an educational system but also has the proper documentation.



Simón Rodríguez.



AA 6191364

REPÚBLICA BOLIVARIANA DE VENEZUELA
MINISTERIO DEL PODER POPULAR PARA LA EDUCACIÓN

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Código: PD00281503

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En Fecha: [REDACTED]

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Año de Egreso: 2015

Director Zona Educativa / Plantel

Nombre: MARIOSSI GERARDINO
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Coordinador de Control de Estudio
Representante del Consejo General de Docentes

Nombre: BRUNILDA CAMPOS
C.I. V-3753075



Funcionario designado por el
Ministerio del Poder Popular para la Educación

Nombre: NANCY GUZMAN
C.I. V-6239955



Gobierno Bolivariano
de Venezuela

Ministerio del Poder Popular
para la Educación

II. Datos del Plantel o Z.E. que emite la Certificación: Lugar y Fecha de Expedición: BARUTA 21/05/2015
Cód. del Plantel: PD00281503 Nombre: UNIDAD EDUCATIVA PRIVADA COLEGIO SIMON BOLIVAR II

Dirección: AVE. ESTE, URBANIZACION MANZANARES, PARCELA # 35.
Municipio: BARUTA

Ent. Federal: MIRANDA

Teléfono: 9767644
Dtto. Esc.: 6
Zona Educativa: MIRANDA

III. Datos de Identificación de(la) Estudiante:

Cédula de Identidad: [REDACTED]

Apellidos: [REDACTED]

Lugar de Nacimiento: [REDACTED]

Fecha de Nacimiento: [REDACTED]

Nombres: [REDACTED]

Ent. Federal o País: [REDACTED]

IV. Planteles donde cursó estos estudios

Nº	Nombre del Plantel	Localidad	E.F.	Nº	Nombre del Plantel	Localidad	E.F.
1	U.E.P COLEGIO SIMON BOLIVAR II	BARUTA	M	3	*****	***	**
2	****	****	**	4	*****	***	**
				5	*****	***	**

V. Penum de Estudio:

Año o Grado: PRIMERO

Asignaturas	Calificación		T-E	Fecha		Plantel
	En N°	En Letras		Mes	Año	
CASTELLANO Y LITERATURA	15	QUINCE	F	07	2011	1
INGLES	14	CATORCE	F	07	2011	1
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EDUCACION PARA EL TRABAJO	17	DIECISIETE	F	07	2011	1
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*

Año o Grado: SEGUNDO

Asignaturas	Calificación		T-E	Fecha		Plantel
	En N°	En Letras		Mes	Año	
CASTELLANO Y LITERATURA	17	DIECISIETE	F	07	2012	1
INGLES	14	CATORCE	F	07	2012	1
MATEMATICA	12	DOCE	F	07	2012	1
EDUCACION PARA LA SALUD	16	DIECISEIS	F	07	2012	1
CIENCIAS BIOLOGICAS	16	DIECISEIS	F	07	2012	1
HISTORIA DE VENEZUELA	16	DIECISEIS	F	07	2012	1
HISTORIA UNIVERSAL	13	TRECE	F	07	2012	1
EDUCACION ARTISTICA	18	DIECIOCHO	F	07	2012	1
EDUCACION FISICA Y DEPORTE	19	DIECINUEVE	F	07	2012	1
EDUCACION PARA EL TRABAJO	17	DIECISIETE	F	07	2012	1
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*

Año o Grado: TERCERO

Asignaturas	Calificación		T-E	Fecha		Plantel
	En N°	En Letras		Mes	Año	
CASTELLANO Y LITERATURA	16	DIECISEIS	F	07	2013	1
INGLES	14	CATORCE	F	07	2013	1
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FISICA	12	DOCE	F	07	2013	1
QUIMICA	14	CATORCE	F	07	2013	1
HIST. VZLA .CAT.BOLIV.	15	QUINCE	F	07	2013	1
GEOGRAFIA DE VENEZUELA	13	TRECE	F	07	2013	1
EDUCACION FISICA Y DEPORTE	19	DIECINUEVE	F	07	2013	1
EDUCACION PARA EL TRABAJO	16	DIECISEIS	F	07	2013	1
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*
****	**	*****	*	**	****	*

VI. DIRECTOR(A) DEL PLANTEL

Apellidos y Nombre del Director(a):

MARIOSSI GERARDINO

Número de C.I.:
V-5700335

Firma:



Para efectos de su validez
a nivel estadal

VII. DIRECTOR(A) DE LA
ZONA EDUCATIVA

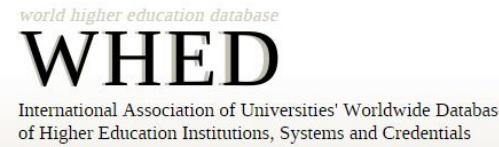
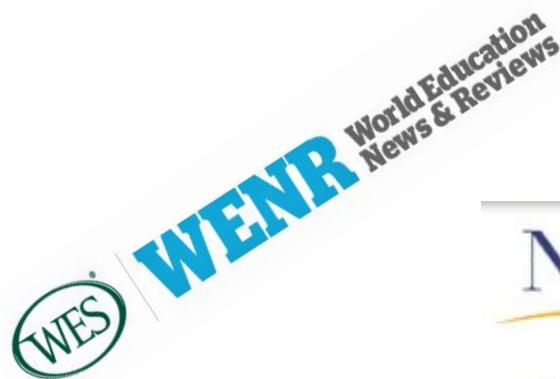
Apellidos y Nombres:

Para efectos de su validez a nivel
nacional e internacional y cuando se
trate de estudios libres o equivalentes
sin escolaridad.



No one is an island

Professional Resources



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Questions?





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